## School of Government, Development and International Affairs Faculty of Business and Economics University of the South Pacific, Private Mail Bag, Suva, Fiji

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### **KEY QUALIFICATIONS**

- ✓ Author of journal articles, book chapters and reports on research, development, education, natural resources, decentralization, government systems, political settlements, regional interventions and impacts of globalization in the South Pacific
- ✓ Experienced in analyzing and providing policy advice on issues of vulnerability, insecurity, instability and livelihoods in Melanesia and the wider Pacific region
- ✓ Experienced in capacity building (including training for researchers), assessing training needs, developing and giving training courses with lectures, workshops and seminar sessions
- ✓ Specialist in Solomon Islands provincial government system, decentralization and civil society participation in development
- ✓ Overseas work includes short term consultancies, commentaries/advice and analytical reports.
- ✓ Communication, team working, management and facilitation skills organized, facilitated and presented in workshops, seminars and conferences regionally and in international arenas.
- ✓ Experienced in liaising with funding agencies, stakeholder consultations, presentations and reporting
- ✓ Experienced education administrator and planner in Melanesia and the wider Pacific islands contexts.
- ✓ Project management and administration skills: planning/proposal writing; chairing of committees; writing and reviewing of proposals and bids; interviewing; coordinating; development and monitoring of prioritized strategies and action plans

**Key words**: research and training, policy analysis development and analysis, elections and political parties, political settlements, regional intervention, decentralisation, globalisation, livelihoods, vulnerability, resilience, Pacific islands development.

**Total professional experience**: (All related to university teaching, administration, planning, research, consultancy and development): 22 years

### **EDUCATION**

2009	PhD in Development Studies, <i>School of International Development</i> , University of East Anglia (UEA), Norwich, United Kingdom.
1994 - 1995	Master of Arts (Development Studies), University of the South Pacific (USP), Suva, Fiji
1993-1994	Postgraduate Diploma, Development Studies (PGDDS), University of the South Pacific
1990- 1993	Bachelor of Arts (History/Politics/Management/Public Administration), University of the South Pacific
1991	International Students Exchange Programme (ISEP) Recipient, College of Charleston, South Carolina, United States of America. Six courses undertaken at the College of Charleston were cross-credited towards my USP BA degree.
1989	Social Science Foundation Certificate, the University of the South Pacific, Suva, Fiji

### WORK HISTORY

- 2015 Present Senior Lecturer, Politics and International Affairs Programme, School of Government, Development and International Affairs, University of the South Pacific, Suva, Fiji. Part of Key Performance Indicators is to carry out research, teach, supervise postgraduate research and carry out research and consultancy work in the region.
- 2010 2015 Lecturer, Politics and International Affairs Programme, School of Government, Development and International Affairs, University of the South Pacific, Suva, Fiji. Part of Key Performance Indicators is to carry out research and consultancy in the region.
- 2009 Deputy Director, Solomon Islands College of Higher Education (SICHE). In this capacity, I coordinate and oversee the operations of the institution's academic and corporate activities while assisting the Director with policy matters. This also include the monitoring of budget, development of strategic plans and general administration and management of the institution that has more than 320 officers (both academic and support staff).
- 2005 2008 PhD Researcher, School of International Development, University of East Anglia, United Kingdom. These three years of research work analysed local level responses to globalisation in Melanesia and the South Pacific. The study produced a model of 'insecure globalisation' through which vulnerabilities, insecurities and instabilities in the Solomon Islands and the wider South Pacific could be viewed and understood.
- 2002-2005 Head of Planning and Research, Kukum Campus, Solomon Islands College of Higher Education (SICHE), Honiara, Solomon Islands. The office is responsible for overall planning, monitoring, evaluation and liaising with stakeholders (including the Solomon Islands Government and aid donors) The office also oversees research efforts, networking and conference organization with local and international counterpart institutions.

- 1999 –2002 Principal Research Officer, Solomon Islands College of Higher Education: The office coordinates staff research activities and trains staff members in the areas of applied research. Moreover, staff members are assisted to design, undertake research and publish research findings apart from assisting in the day-to-day administration of the Directorate Office.
- 1997 -1998 Deputy Provincial Secretary, Guadalcanal Provincial Government: The Deputy Provincial Secretary oversees general administrative responsibilities of the provincial government and provides support to the Provincial Secretary. The office also ensures that plans of government are implemented within financial provisions of the approved budgets.
- 1996-1997 Planning Officer, Guadalcanal Provincial Government: Provincial Planning Officer ensures that the office has in place appropriate development and strategic plans. The planning officer assists in preparing, coordinating, monitoring, and evaluating development programs apart from overseeing work of the Physical Planning Division that deals with land matters.

## **GRANTS AWARDED**

- 2016 Pacific Islands Centre for Public Administration (PICPA) for a cross country study on Workplace Social friendly Policies in Kiribati, Palau, Samoa and Solomon Islands, **F80,000** with Vijay Naidu, Anand Chand, Asenati Chantung, Suwastika Naidu, Raijeli Bulatale and Charlotte Taylor.
- 2011-2014 Global Development Network (GDN) for a cross country study on Governance of Basic Education in Fiji, Kiribati, Samoa and Solomon Islands, **US\$70,000** (with Vijay Naidu, Asenati Chantung, Taakei Taoaba, Donasiano Ruru and Haruo Nakagawa)
- 2012-2013 USP Research Clusters' Project for a cross country study on Governance of Basic Education in Fiji, Kiribati, Samoa and Solomon Islands, **F\$25,000** (with Vijay Naidu, Asenati Chantung, Taakei Taoaba, Donasiano Ruru and Haruo Nakagawa)

### **RESEARCH & CONSULTANCY**

- 2016 Consultant/trainer/facilitator for MG453 (Public Policy Analysis and Leadership). A postgraduate course commissioned by the Pacific Islands Centre for Public Administration (PICPA) and the School of Management and Public Administration (SOMPA). This project involved the training of Solomon Islands Public servants the knowledge and skills to analyze and develop public policy and provide public sector leadership.
- 2016 Consultant, Pacific Islands Centre for Public Administration, Suva, Fiji. The research/consultancy project involves desk top review and field consultations/interviews with government officials and key informants in the Solomon Islands.

- 2015/2016 Consultant, Commonwealth Secretariat, Economic Policy Division, London, United Kingdom. The project involved a desk top review and production of a Vulnerability and Resilience Profile report for the Solomon Islands (and assisted to organize the Honiara Workshop 21-22 January 2016 for the Commonwealth team).
- 2015 Course development and conversion, Faculty of Business and Economics, USP. The project involves the development and conversion of a course on Political Leadership using video and audio into an online course.
- 2015 Consultant/trainer/facilitator for MG453 (Public Policy Analysis and Leadership). The course is commissioned by the Pacific Islands Centre for Public Administration (PICPA) and School of Management and Public Administration (SOMPA), USP. This project involved the training of Kiribati Public servants the knowledge and skills to analyze and develop public policy and provide public sector leadership.
- 2014 Consultant/trainer/facilitator for MG453 (Public Policy Analysis and Leadership). The course is commissioned by the Pacific Islands Centre for Public Administration (PICPA) and School of Management and Public Administration (SOMPA), USP. This project involved the training of Vanuatu Public servants the knowledge and skills to analyze and develop public policy and provide public sector leadership.
- 2013 2016 Chair and head, Oceania Development Network (ODN). This is a regional network promoting research that informs public policy in the Pacific, a window of the international organisation, the Global Development Network (GDN).
- 2011 2014 Principal Investigator / Researcher, Governance of Basic Education in Fiji, Kiribati, Samoa and Solomon Islands. This is a research project funded by the Global Development Network.
- 2013-2014 A team researcher for the USP Clusters' project *Human Resource Management Model in Public Sector in Cook Islands, Fiji, Samoa and Solomon Islands* (this research project is headed by Anand Chand. The other team members are Suwastika Naidu and Asenati Chantung.
- 2011 Consultant, Citizens Constitutional Forum, Fiji. The assignment involved the evaluation of the Misereor Funded project of CCF. Stakeholders, rural communities, aid donor and CCF officers were interviewed in the process. A three member team from USP and FNU carried out this review and evaluation.
- 2010 Election observer and researcher, Tongan National Elections. I was part of the USP team who carried out research prior to the elections and observed the first ever democratic elections in the Kingdom of Tonga.
- 2010 Communication consultant for National Communication Policy and Strategy in the Solomon Islands. The assignment included consultations with important stakeholders in Honiara and in four provinces (Makira, Guadalcanal, Isabel and Choiseul). I studied the needs and consulted views of community and provincial leadership that ultimately inform the drafting of the National Communications Policy and Strategy.

2007	Field research for PhD dissertation in five Solomon Islands villages across four provinces (Central Islands, Guadalcanal, Makira Ulawa and Western provinces) over a period of six months. It involved testing out aspects of a theory of insecure globalization in the Pacific using political economy and sustainable livelihoods approaches/frameworks.
2006 - 2008	Consultant, <i>Jane's Information Group Limited, Surrey, United Kingdom</i> . These engagements involve rewriting, updating, amending and adding new information to profiles of prominent insurgency groups in Solomon Islands.
2005	Team member, Rural Livelihoods and Service provisions team on Isabel Province, Solomon Islands. The assignment included assessment of rural livelihoods and governance capabilities at both the provincial government and village levels throughout Isabel province.
2004	Conference co-convener and facilitator. <i>Beyond Intervention: Navigating Solomon Islands Future</i> Workshop. June 14-16, Solomon Islands College of Higher Education, Honiara
2003	Consultant, Ministry of Education and Human Resources Development. Organized and facilitated workshop to review the Solomon Islands National Education Strategic Plan 2002-2004 and headed the team that drafted ESP 2004- 2006 (workshop run from 27-29 October 2003).
2003	Team leader/local consultant, Makira Ulawa Province. <i>UNDP Solomon Islands Constitutional Reform Project</i> (community consultation team). I was the leader for the province as part of the Solomon Islands Constitutional Reform project (SOI/02/003).
2002	Appointed to be member of the <i>Guadalcanal State Constitution Taskforce</i> . This is a group appointed by the provincial executive to look at the state government system and spearhead the development of a state constitution for Guadalcanal, Solomon Islands.
2001	Area Coordinator, <i>Guadalcanal Province Peace and Development Volunteer</i> ( <i>PDV</i> ) <i>Program.</i> This was joint project by the United Nations Development Project (UNDP)/UNOPS/SICHE and USP.
2000	Member of the delegation that negotiated and drafted the <i>Townsville Peace Agreement</i> (TPA) Townsville, Australia, October 2000. TPA ended the overt ethnic fighting in Solomon Islands between the militia groups known as the Isatabu Freedom Movement (IFM) and the Malaita Eagle Forces (MEF).

## **AWARDS RECEIVED**

- 2005 2008 Commonwealth Scholar, University of East Anglia's School of International Development, Norwich, United Kingdom. This is an award by the Commonwealth Scholarship and Fellowship Programme for PhD Studies at UEA's School of International Development.
- 1997 Gold Medalist and Price Waterhouse Prize for the best Postgraduate Thesis in Social Science, University of the South Pacific.

- 1994 1995Sasakawa Young Leaders' Fellowship (SYLLF) award for Post Graduate Studies<br/>at the University of the South Pacific
- 1991 USAID, International Students Exchange Programme for a year at the College of Charleston, South Carolina, USA
- 1989 1993 Solomon Islands Government scholarship for studies towards a Bachelor of Arts degree

## PUBLICATIONS

#### **Articles in Refereed Journals:**

2016	The Melanesian Spearhead Group and Pacific Regional Cooperation. <i>Pacific Studies: A journal devoted to the study of Pacific Islands</i> , 39(3): 282-310
2015	Representative Democracy, the Constitution and Electoral Engineering in Fiji: 2014 and Beyond. <i>The Journal of Pacific Studies</i> , 35(2): 17 - 34
2015	Melanesia in Review: Solomon Islands 2014. <i>The Contemporary Pacific</i> , 27(2): 528 - 537
2014	Sowing representative democracy in the Kingdom of Tonga: The 2010 Elections and Future Implications for Political Education, <i>Micronesian Educator</i> , 19(2014):60-80 (with Alumita Durutalo, Desmond Amosa and Anchie Mona Latu)
2014	Melanesia in Review: Solomon Islands 2013. <i>The Contemporary Pacific</i> , 26(2): 516-524
2014	Local experiences with mining royalties, company and the state in the Solomon Islands, <i>Journal de la Société des Océanistes</i> , 138 (année 2014-1): 77-92
2012	Melanesia in Review: Solomon Islands 2011. <i>The Contemporary Pacific</i> 24(2) (2012): 407-13.
2011	The Wantok System as a Socio-economic and Political Network in Melanesia. Omnes: The Journal of Multicultural Society, 2(1): 31-55
2011	Melanesia in Review: Solomon Islands 2010. <i>The Contemporary Pacific</i> ,23(2): 504-511
2010	Melanesia in Review: Solomon Islands 2009. The Contemporary Pacific, 22(2): 459-466
2002	Uniting the Fragments: Solomon Islands Constitutional Reforms in <i>Development Bulletin</i> 60: 17-20

## **Book Chapters:**

2016	Solomon Islands. <i>Pacific Ways: Government and Politics in the Pacific Islands</i> . Ed. Stephen Levine. Wellington: Victoria University Press; pp.292 - 312
2015	Promoting Research in a Stubborn Environment: The Experiences of Solomon Islands, 1989 – 2009. Eds. Judith Bennett. <i>Oceanian Journeys and Sojourns:</i> <i>Home thoughts abroad (Essays in honour of Murray Chapman)</i> . Otago University Press: Otago; pp. 294 - 318
2014	Land Ownership, Livelihoods and Sustainable Development in Guadalcanal, Solomon Islands. Eds. Frederic Angleviel and Marcelin Abong. <i>La Mélanésie</i> <i>Actualités et Etudes: Foncier et développement durable</i> . L'Harmattan: Paris; pp.173 - 189
2010	How Political Parties Do and Do Not Promote Democratic Governance in the Solomon Islands. Eds. Luc Sindjoun and Marian Simms. <i>Political Parties and Democracy in Africa and Oceania</i> (Vol 4). Praeger Publishing: Santa Barbara; pp. 201-224
2008	Intervention and Nation-Building in Solomon Islands: local Perspectives. Eds. Greg Fry and Tarcisius Tara Kabutaulaka. <i>Interventionism and state- building in the Pacific: The legitimacy of 'cooperative intervention'</i> . Manchester University Press: Manchester; pp. 149-162
1998	Decentralisation reform in the Solomon Islands in <i>Governance Reforms in Melanesia</i> . Ed. Peter Larmour. Australian National University Press: Canberra; pp. 183-199
	Books, Reviews and others:
2017	Greed and Grievance: Ex-Militants' Perspectives on the Conflict in Solomon Islands 1998-2003, by Matthew G Allen. Honolulu: University of Hawai'i Press, 2013 in The Contemporary Pacific, 29(1): 207 - 209
2015	Moving Beyond the 'Musical Chairs' of Solomon Islands Politics. <i>Devpolicy Blog,</i> Development Policy Centre, Australian National University, 10 November 2015.
2011	<i>Logging and Conflict in Birao Ward of Guadalcanal</i> . Islands Knowledge Institute, Working Paper 1 (with Morgan Wairiu)
2011	<i>Pacific Ways: Government and Politics in the Pacific Islands</i> , edited by Stephen Levine. Wellington: Victoria University Press, 2009 in <i>Journal of New Zealand History</i> 45 (1): 140-142 Sp. Iss. APR 2011
	Dissertations:
2008	Can a theory of Insecure Globalisation better explain Instability in the South Pacific? The case of Solomon Islands. PhD thesis, School of International

1995 Decentralization, Development and Popular Participation in the Solomon Islands: A study of the Provincial Government System. MA thesis, USP: Suva

#### **Research & Consultancy Reports:**

- 2016 Safe Workplace Policies in the Solomon Islands. A report commissioned by the **Pacific Islands Center for Public Administration (PICPA)**, Suva, August 2016.
- 2016 Solomon Islands: Vulnerability and Resilience. A report commissioned by the **Commonwealth Secretariat, Small States Economic Policy Division**, London, March 2016.
- 2011 'Evaluation of the Misereor Funded Project'. Report to the Citizens Constitutional Forum (CCF), Fiji (with Miliakere Kaitani and Avelina Rokoduru)
- 2010 'Enhancing the National Conversation: Provincial Consultations Report'. A report presented to the Policy and Evaluation Unit of the Prime Minister's Office, Solomon Islands Government, March 2010.
- 2006 'Isatabu Freedom Movement and Malaita Eagle Forces profiles'. Commissioned papers to **Jane's Information Group Limited**, Surrey, United Kingdom
- 2003 'Makira Ulawa Province Constitutional Review Consultation Reports I & II'. Reports to the UNDP Solomon Islands Constitutional Reform Project Office, March 2003.
- 2003 'The Solomon Islands Education Strategic Plan 2004-2006'. A document prepared for the Ministry of Education and Human Resources Development, Solomon Islands Government (with Joash Maneipuri), October 2003.
- 2003 'Federalism and Governance in Solomon Islands', a Commissioned paper submitted to the **East West Center, Honolulu**, July 2003
- 2002 'Report on Social Impact Assessment of the Ethnic Crisis on Basic Services Provision and Livelihood of Guadalcanal People'. A to the **Monitoring and Planning for Vulnerable Groups Project** (**MPVG**), Ministry of National Planning and Human Resources Development, Solomon Islands, February 2002.
- 2001 'Solomon Islands Peace and Development Volunteer Project Report'. A report to the Solomon Islands Development Administration and Participatory Programme (SIDAPP) on the findings of Peace and Development Volunteers (PDVs) doing peace related work throughout Solomon Islands.

#### **CONFERENCE PAPERS & PRESENTATIONS**

2016 "Context and legislative reforms for political stability and peace in Solomon Islands", Consultation on Social Cohesion and Peacebuilding in the Solomon Islands: Progress, Challenges and Way Forward (21 – 22 March, 2016), The Southern Cross Hotel Conference Centre, Suva, Fiji

2015	"Constituency Development Funding in the Solomon Islands", a paper presented at the <i>State of the Pacific Conference</i> $(7 - 9$ September, 2015), The Australian National University, Canberra
2014	"State Gavman as Solomon Islands' Political Settlement", a paper presented at the State, Society and Governance in Melanesia (SSGM) and School of Government, Development and International Affairs (SGDIA) <i>Writers Workshop on a Changing Oceania</i> , 3-4 July, 2014, The University of the South Pacific, Laucala, Suva.
2014	Chair and Discussant "Regional Trade Integration: Perspectives from Asia and Africa", papers prepared and presented by Bishnu Dev Pant (IIDS); Mbouandi Mouhamed (Université de Yaoundé II-Cameroun); Nasir Iqbal (PIDE). 15th Annual Global Development Conference on the theme <i>Structural transformation in Africa and Beyond</i> , (18 - 20 June, 2014), Accra, Ghana
2013	"Educating the People: Governance and Delivery of Primary Education in the Solomon Islands, 2000 – 2013", <i>Global Development Network and University of the South Pacific Validation Workshop</i> , 23-24 October, 2013, Faculty of Arts and Law Seminar Room, USP, Suva, Fiji.
2013	"Security Challenges and Prospects for Effective Governnment in Solomon Islands", <i>12th Pacific Science Inter-Congress, 8-12 July 2013,</i> The University of the South Pacific, Laucala Bay Campus, Suva, Fiji
2012	"Land Ownership, Livelihoods and Sustainable Development in Melanesia", a paper presented at the <i>Land and Sustainable Development in Melanesia</i> <i>Conference</i> n, November 7 - 10 November 2012, Vanuatu National Museum, Port Vila, Republic of Vanuatu
2011	"Regional Webs and Sub-regional Affairs: A Glance at the Melanesian Spearhead Group (MSG) in Pacific Regionalism", a paper presented at the <i>ISA</i> <i>Asia Pacific Regional Section Inaugural Conference 201</i> 1, Brisbane (UQ), Australia, 29-30 September.
2011	"Educating the People: Governance of Basic Education in the Pacific, 2000-2010", a paper presented at the <i>Varieties of Governance: Effective Public Service Delivery Workshop, September 1-3</i> , Le Meridien Etoile, Paris, France
2011	"Understanding Vulnerability, Insecurity and Instability in Melanesia", a paper presented at the 14 <sup>th</sup> Pacific Partnership Meeting of the International Red Cross and Red Crescent Society, 11-14 May, Radissons Hotel, Nadi, Fiji.
2011	Discussant, "Financing obstacles faced by micro, small and medium enterprises in the South Pacific", a paper prepared by Ms. Swastika Naidu and Dr. Anand Chand at the 12 <sup>th</sup> Annual Global Development Conference Financing Development in a Post-Crisis World: The Need for a Fresh Look, Universidad de los Andes, Bogota – Columbia January 13-15, 2011
2010	"Local Kastom and Conventional Law Muddles in a Melanesian Mining Environment", <i>Future Challenges, Ancient Solution: What we can learn from the</i> <i>past about managing the future in the Pacific,</i> USP, Suva, 29 <sup>th</sup> November - 3 <sup>rd</sup> December 2010

2010	"Local Kastom and Conventional Law Muddles in a Melanesian Mining Environment", <i>Law and culture: Meaningful legal pluralism in the Pacific and</i> <i>Beyond</i> , 30 August – 1 September 2010, University of the South Pacific Emalus Campus, Port Vila
2010	"Teaching International Relations in Oceania: Agendas and Approaches", a paper presented at the 4 <sup>th</sup> Oceanic Conference on International Studies, 30 June – 2 July 2010, The University of Auckland, New Zealand
2008	"Parliamentary Politicking, Political Parties and Governance in Solomon Islands", Paper tabled at the <i>Oceania Political Parties Workshop</i> , 18-19 April 2008, St. Margaret's College Library, University of Otago, New Zealand.
2008	"Ethnicity, Nationhood and (In)security in Solomon Islands, South Pacific". Paper presented at the 18 <sup>th</sup> Annual ASEN Conference ( <i>Nationalism, East and West: Civic and Ethnic Conceptions of Nationhood</i> , 15-17 April, 2008, London School of Economics and Political Science)
2006	"Stable Dependency or Insecure Globalisation: Post Independence Patterns of Continuity and Change in Polynesia and Melanesia". Public presentation,(the Sainsbury Centre for Visual Arts) 29 <sup>th</sup> June 2006, University of East Anglia, Norwich, United Kingdom.
2005	"The Regional Assistance Mission to Solomon Islands: Solomon Islander Perspectives". A public presentation, 1 <sup>st</sup> June 2005, Coombs Building, Australian National University
2005	'Post Conflict Reconstruction in the Solomon Islands: RAMSI Results and Experience' – A panel presentation at the "Peace, Justice and Reconciliation in the Asia-Pacific Region' International Conference (31 March – 3 April 2005), University of Queensland's Bardon Centre, Brisbane.
2003	Multi-Culturalism: Capitalizing on the Wealth of Knowledge. A paper presented at the "Asia/Pacific Sasakawa Young Leaders' Foundation Fellowship Forum", organized by the Faculty of Social Sciences, Chiang Mai University, Thailand 19-23 October 2003.
2003	Aid Funded Programmes in Developing Tertiary Institutions: the Case of Solomon Islands College of Higher Education (SICHE). A paper presented at the "Re-thinking Education: Challenges & Prospects Conference" organized by the Solomon Islands College of Higher Education (SICHE), Honiara 22-24 September 2003, SICHE Conference Center, Honiara

## **REFEREEING ACTIVITY**

- Oceania Development Network (ODN) grants applications.
- Sasakawa Young Leaders Foundation scholarship applications.
- Review of articles submitted to *Pacific Affairs, Journal of Development and Practice; Journal of Military Sociology; Journal of Pacific Studies,* and other journal and publishers.

## REFEREES

(i) Associate Professor Sandra Tarte
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